



Chico Cycling Team 2023-24 Racing Season Rider Contract

To join the Chico Cycling Team for the 2023-24 racing season (Nov 1, 2023 to Oct 31, 2024), complete the following steps BY FRIDAY OCTOBER 27:

- 1) Complete the Personal Information section below
- 2) Read, review and sign the Chico Cycling Team Liability Waiver, Code of Conduct and Team Commitments below and MAKE A COPY FOR YOURSELF!!!
- 3) Return your completed form, with your membership fee to our Team membership manager (Ron Penne) or any Team board member, or mail to Chico Cycling Team – Membership, PO Box 1845, Chico CA 95927. Payment can be submitted via Venmo: @Chico-Cycling
- 4) Join our Chico Cycling Team Facebook page and Slack team to stay aware of important upcoming dates/events and to stay connected with your teammates!
- 5) Purchase your Kit online - various online store dates will be announced via email or social media.

Chico Cycling Team Commitment to Team Members

Our team is about more than just wearing our kit. Chico Cycling Team offers a complete program for women and men who want to race bicycles, providing all of the following:

- A Race team organization licensed with USCF
- Hosting the Airport Criterium Series and vigorously supporting local racing
- Rider coaching, organized training sessions, regular training rides.
- A deep pool of riders of similar age and category to race and train with.
- Regular and timely communications of all training, racing and other events primarily through Slack, Facebook, email and our website.
- Fostering a community based on mutual respect, trust, mentoring and striving to excel.
- “Pro-deal” opportunities to purchase tires, wheels, accessories and even bikes at extreme discount through bike shop sponsor throughout the year as announced at meetings and on our Facebook team page, and other sponsor ‘special discounts’. *All these are for your personal use only (not to be shared with family or friends)!*
- Race reimbursements:
 - Reimbursement amounts per race will be determined after the close of 2023-24 season and finalization of 2023-24 sponsorships
 - Reimbursements are contingent upon funds availability and will be proportional to contribution at the end of the season
 - Racing members are eligible for reimbursements after completing 10 races and 10 volunteer hours
 - After completing 20 races and 20 volunteer hours, racers will qualify to receive an additional \$5 per race for all races completed, up to \$400 “rebate” for kit purchases (provide proof of purchase) and “rebate” of \$100 membership fee.
 - By prior arrangement with the team Board of Directors, additional travel expense reimbursements may be available for up to 2 ‘squad races’, which a minimum of 4 members of a Squad (or if a squad has less than 4 members, then the entire squad) attend and race together.

Team Member Commitment to Chico Cycling Team

We are stronger as a team! We offer several membership options to accommodate a variety of situations. Review the membership options and select the commitment level that works for you.

Team Sponsors who wish to also race with the team, pay \$100 Racing Membership fee per individual.

Club Level / Local Membership

- Pay a \$100 membership fee
- Complete a minimum of 20 volunteer hours in the season (10 hours at Airport Crits and 10 for any organization) • Make best efforts to participate in all of the team's training sessions, including Skills Clinics as announced
- Make best efforts to race in the Airport Criterium during the May-August season
- Make best efforts to participate consistently in the Chico Cycling Team Saturday morning 'Crush' group training ride (held November through February)
- Ride as a team with squad members when on the Fast or Fit 50 and Saturday Crush, at the Airport Criteriums and other local events as often as possible as part of training
- Purchase at least one Chico Cycling Team jersey. Shorts or bibs purchase not required, but highly recommended. Please do not give to any non-team-member.
- Support our team sponsors by using and promoting their services to the greatest extent possible, and recommending them to friends
- Make best efforts to attend the team meetings and other team get-togethers
- Club discount at bike shop to be determined by store sponsor – Performance Bicycle.

Racing Membership

- Pay the standard \$100 membership fee
- Complete a minimum of 10 volunteer hours in the season (for any organization). Volunteer at least once for Airport Criterium or other race event.
- Complete a minimum of 5 'entry fee' races in the season (Road, MTB, Cross, Gravel; mass start or TT all qualify) – NOTE: Race fee reimbursement requires completion of 5 'entry fee' races.
- Make best efforts to progress to Cat 4 as quickly as possible (for Cat 5's)
- Make best efforts to participate in all of the team's training sessions, including Skills Clinics as announced
- Make best efforts to participate consistently in the Chico Cycling Team Saturday morning 'Crush' group training ride (held November through February)
- Ride as a team with squad members when on the Fast or Fit 50 and Saturday Crush, at the Airport Criteriums and other local events as often as possible as part of training
- Purchase at least one full team Chico Cycling Team 'kit' (jersey and shorts or bibs) – please do not give to any non-team-member!!!
- Support our team sponsors by using and promoting their services to the greatest extent possible, and recommending them to friends. Utilizing sponsor social media tags whenever posting photos or statuses of events.
- Make best efforts to attend the monthly team meetings and other team get-togethers • Identify one potential 'sponsor contact' for our sponsorship team to follow up on
- Enhanced club discount at bike shop to be determined by store sponsor – Performance Bicycle.

"Booster" Membership

- Volunteer commitment of 100 hours, with prior board approval • Membership fee waived
- Race commitment waived but we encourage you to race!
- Reimbursements after 5 races
- Option to buy and wear Chico Cycling Team kit. Please do not give a Chico Cycling Team kit to any non-team-member!
- Support our team sponsors by using and promoting their services to the greatest extent possible, and recommending them to friends.

2023-24 Team Membership Fees

The team membership fee is both a concrete representation of your commitment and an important part of our budget, supporting the team's activities, events and infrastructure. The Racer and Club membership fee for 2023-24 is \$100 and is waived for Booster Members. Membership fees are prorated for those joining after mid-season.

Please make check or Money Order payable to "Chico Cycling Team." **Payment via Venmo to: @Chico-Cycling.** Cash payments must be made in person to CCT Board Member with accompanying membership form.

Chico Cycling Team Code of Conduct

As a 501.c.3 organization, Chico Cycling Team exists to promote rider development, support the cycling lifestyle and reach out into the community about cycling. The best way to achieve our goals is a shared vision, and the purpose of this code is to define our team culture and set clear expectations of every team member. All members are expected to abide by this Code of Conduct at all times, and especially when wearing the team uniform.

1. **Safety:** Chico Cycling Team racers abide by traffic laws, wear helmets and use common sense and good judgment during all rides. Chico Cycling Team racers encourage other riders to follow the same safety guidelines.
2. **Lifelong Learning & Education:** In support of rider development at all levels of cycling, Chico Cycling Team racers find opportunities to practice the essential skills, etiquette, and rules of the road (or the trail), and share our knowledge with new members and other riders whenever possible.
3. **Respect & Encouragement:** Despite differences in skill and fitness levels, and preferred types of riding that inevitably exist amongst our team members, we respect the talent, developmental stage and goals of each cyclist, and help all cyclists reach their full potential. We respect the rights, dignity and worth of every human being, and within the context of the activity, treat everyone equally regardless of ethnic origin, religion, and/or gender.
4. **Team Focus:** Chico Cycling Team members are committed to enhancing team races, events and activities to the best of our collective ability, and offer our diversified skill sets to help make all Chico Cycling Team events successful and enjoyable.
5. **Represent:** All Chico Cycling Team members practice good sportsmanship and conduct ourselves in a professional manner at all cycling and non-cycling events where we are representing Chico Cycling Team and our sponsors (before, during and after an event or training ride). Chico Cycling Team athletes are conscious of our roles as ambassadors to both the recreational cycling and non-cycling communities, and inappropriate behaviors by team members are not tolerated. Chico Cycling Team will honor any disciplinary action taken against any rider by USAC, NCNCA, or NORBA.

I acknowledge that I have read and understand this Code of Conduct, and agree to abide by this Code of Conduct. My membership on the team is contingent upon my on-going compliance.

Rider Name

Rider Signature

Date